

*paying the right social grant, to the right person,  
at the right time and place. NJALO!*



**sassa**  
SOUTH AFRICAN SOCIAL SECURITY AGENCY

**SASSA is a dynamic organisation that provides a range of essential services to a diverse group of South Africans. With offices countrywide, our operational structures aspire to embrace all that is state-of-the-art, offices that are modern and an environment designed to stimulate the worker to achieve, enjoy, progress and prosper.**

#### EXTERNAL ADVERT

##### **General Manager: Grants Administration**

Salary: R1 371 558 – R1 635 897 p.a. including benefits

Location: Gauteng Regional Office

Ref No. SAS GP ST 15/10/23-06

Duration: Permanent

**Requirements:** Candidates should hold an undergraduate qualification (NQF level 7) as recognized by SAQA in the relevant field; Certificate for entry into the SMS (Senior Management Service) endorsed by the National School of Government; Computer literacy and a valid driver's license are essential

**Experience:** 5 years' experience at a senior management level in the relevant field

**Knowledge and Skills:** Knowledge of SASSA's mandate, policies, legislation, Social Security, Poverty Alleviation; Understanding demographics of the province and social-economics realities experience.

**Added Advantage:** A post graduate qualification (NQF level 08) in the relevant field will be an added advantage.

**Key performance Areas:** The candidate will manage the grant administration programme in the Region; Manage the operations pertaining to grant administration; Implement national norms and standards; Co-ordinate and integrate regional service delivery; Manage stakeholder collaborations; Ensure training of medical officers; Manage assessment processes; Implement policy regarding assessment of grants; Administer appeals arising out of rejected applications; Manage customer care; Implement national norms and standards.; Manage the call centre; Manage public queries; Initiate customer satisfaction surveys; Manage contracts with external service providers; Monitor and evaluate contracts and manage SLA's of external service providers; Analyze the activities of helpdesks at paypoints to determine the quality of service delivery by external service providers; Provide advice pertaining to invoking penalty clauses pertaining to service delivery by external service providers; Manage the maintenance of beneficiary records and systems; Manage business processes on reviews, life certificates and lapsing; Manage intra and inter transfers of beneficiaries; Manage the Document Warehouse for all types of Grants files; Provide leadership in order to enhance the Unit performance and outputs of the Unit; Develop, Implement and Maintain policies and procedures; Ensure adherence to policies and procedures; Implement Risk Management Strategies for the Unit and manage Audit findings; Ensure adherence to Section 57 (Responsibilities of other Officials) of the Public Finance Management Act (PMFA, Chapter 6, Part 3); Provide reports to management on matters within the Unit; Provide direction, advise and support to Regions on functional matters of the Unit; Manage resources and matters pertaining to staff; Manage the implementation of the Unit's Operational Plan; Manage staff development; Manage attendance, staff conduct and discipline; Manage the Unit's budget, expenditure and assets; Manage service level agreements if necessary; Manage Projects when required.

**Application for the above position in the Gauteng Region must be sent to [ApplicationsMas@sassa.gov.za](mailto:ApplicationsMas@sassa.gov.za)**

**Enquiries: Ms. Mashudu Malivha on 011 241 8563.**

##### **General Manager: Finance**

Salary: R1 371 558 – R1 635 897 p.a. including benefits

Location: Mpumalanga Regional Office

Ref No. SAS MP ST 15/10/23-07

Duration: Permanent

**Requirements:** The candidates should hold an undergraduate qualification (NQF level 7) as recognized by SAQA with Financial Accounting as a major subject; Certificate for entry into the SMS (Senior Management Service) endorsed by the National School of Government; Computer literacy and a valid driver's license are essential

**Experience:** 5 years' experience at a Senior Management level in the various disciplines related to Financial Management.

**Knowledge and Skills:** Extensive knowledge, experience, interpretation and application of accrual accounting and GRAP standards, SA-GAAP and IFRS; Knowledge of Public Finance Management Act (PFMA), Treasury Regulations on public entity's and other relevant regulations; ERP knowledge on Oracle or SAP or AccPacc or accrual accounting compliant systems

Toll free: 0800 60 10 11

[www.sassa.gov.za](http://www.sassa.gov.za)

SASSA News @OfficialSASSA



social development  
Department  
Social Development  
REPUBLIC OF SOUTH AFRICA



*paying the right social grant, to the right person,  
at the right time and place. NJALO!*



**sassa**  
SOUTH AFRICAN SOCIAL SECURITY AGENCY

**Added advantage:** A post graduate qualification (NQF Level 08) as recognized by SAQA in the relevant field and completed articles will be an added advantage.

**Key performance Areas:** The candidate will provide an effective and efficient financial management services in the Region ; Oversee and monitor the Regional Office's budget; Execute and control the Regional budget; Manage MTEF budget processes; Manage the revenue and expenditure of the Region; Ensure alignment of the Regional strategic plan to the budget; Report on financial affairs of the Region; Oversee and manage the Regional Office's financial accounting functions; Manage banking services; Manage salary related matters; Render financial administration service i.r.o Debtors, Creditors, Financial System and Loss Control; Analyze / compile financial statements; Transfer payments; Manage the Regional Office's supply chain management services; Support the procurement process; Ensure that consumable stores are maintained in terms of relevant policies; Manage the asset management function in the Region; Provide leadership in order to enhance the Unit performance and outputs of the Unit; Develop, Implement and Maintain policies and procedures; Ensure adherence to policies and procedures; Implement Risk Management Strategies for the Unit and manage Audit findings; Ensure adherence to Section 57 (Responsibilities of other Officials) of the Public Finance Management Act (PFMA, Chapter 6, Part 3); Provide reports to management on matters within the Unit; Provide direction, advise and support to Regions on functional matters of the Unit; Manage resources and matters pertaining to staff;

**Applications for the above position at Mpumalanga Regional Office must be sent to [zaneleapplications@sassa.gov.za](mailto:zaneleapplications@sassa.gov.za)  
Enquiries: Ms Z Thabethe (013) 754 9337**

**Important notes:** All these positions are advertised with the minimum requirements. Appointments will be subject to a compulsory pre-employment screening in the form of qualification, reference, ITC, criminal checks, technical test and compulsory competency assessment. Candidates applying for Senior Management (SMS) posts, are required to complete a Senior Management pre-entry programme as endorsed by Nation School of Government (NSG). The course is available on this link: <http://www.thensg.gov.za/training-course/sms-pre-entry-programme/>; the successful candidate will be required to provide proof of completion of NSG Public Service Senior Management Leadership Programme Certificate for pre-entry into SMS prior to the appointment. It is not required that an applicant submit the pre-entry certificate when applying for the post prior to the closing date. It is our intention to promote representivity in terms of race, gender and disability through the filling of this post and candidates whose appointment will promote representivity will receive preference. It is the applicant's responsibility to have foreign qualifications evaluated by South African Qualifications Authority (SAQA) prior to the selection process. SASSA is under no obligation to fill a post after the advertisement thereof. Please note that all SASSA staff are subjected to compulsory security vetting on appointment. E-mailed applications will be accepted.

**The Agency is an equal opportunity employer. Therefore, Preference will be given to candidates whose appointment will assist the Agency in achieving its Employment Equity targets in terms of the Agency's Employment Equity Plan. Person with Disabilities are strongly encouraged to apply.**

**Closing Date: 30 October 2023**

Applicants interested in applying for these posts should send their applications (detailed CV and completed New Z83 form) quoting the relevant reference number and position name as per the advert (The subject heading of the email should indicate the reference number and name of the position you are applying for. Applicants must ensure that they send their application to a correct inbox/email indicated on each position. Applications sent to the incorrect inbox/email will not be considered. Applications should consist of a comprehensive CV (specifying all experience, duties, indicating the respective dates (MM/YY) per position, Identity Number, Race and Gender as well as indicating references with full contact details. Interviews may be conducted via a virtual medium which will be discussed with each shortlisted applicant. Kindly note that copies of qualification, certificate, ID and driver's license etc, should be submitted upon request.

**NB: Application must be sent as a scanned or pdf format as one attachment. Applications without signed New Z83 forms will not be considered. Failure to comply with the above requirements will result in your application being disqualified.**

**If you have not been contacted within 3 months after the closing date of the advertisement, please accept that your application has been unsuccessful**

Visit us at [www.sassa.gov.za](http://www.sassa.gov.za) or toll free: 0800 60 10 11.

**General Enquiries: Mr Tlou Moloto - Tel No: (012) 400 2326 r Vuyisile Mkhathswa – Tel (012) 4000 2523**

Toll free: 0800 60 10 11  
[www.sassa.gov.za](http://www.sassa.gov.za)

SASSA News @OfficialSASSA



social development  
Department:  
Social Development  
REPUBLIC OF SOUTH AFRICA

