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**General Manager: Finance**  
**Salary: R 1 371 558 –R 1 635 897 p.a. inclusive of benefits**  
**Location: Mpumalanga Regional Office**  
**Ref No.: SAS/MPU/24/03**  
**Duration: Permanent**

**Requirements:** The candidates should hold an undergraduate qualification (NQF Level 7) as recognized by SAQA in the relevant field; Certificate for entry into the SMS (Senior Management Service) endorsed by the National School of Government; Computer literacy and a valid driver's licence are essential.

**Experience:** 5 years' experience at a senior management level in the relevant field.

**Knowledge and Skills:** Knowledge of Public Finance Management Act (PFMA), Treasury Regulations on public entity's and other relevant regulations; ERP knowledge on Oracle or SAP or AccPacc or accrual accounting compliant systems and Functional /Professional Knowledge (subject knowledge) Planning & Organizing/ Innovation / Creativity/ Computer Literacy/ Policy Analysis and Development/ Manage Staff/ Project Management/ Manage Finance and Strategic Thinking and Planning.

**Added Advantage:** A post graduate qualification in accounting and completed articles will be an added advantage; Experience in interpretation and application of accrual accounting and GRAP standards, SA-GAAP and IFRS.

**Key Performance Areas:** The incumbent will provide an effective and efficient Financial Management services in the Region; Oversee and monitor the Regional Office's budget; Execute and control the Regional budget; Manage MTEF budget process; Manage the revenue and expenditure of the Region. Ensure alignment of the Regional strategic plan to the budget Report on financial affairs of the Region; Oversee and manage the Regional Office's financial accounting functions; Manage banking services; Manage salary related matters. Render financial administration service i.r.o Debtors, Creditors, Financial System and Loss Control. Analyze / compile financial statements; Transfer payments; Manage the Regional Office's supply chain management services; Support the procurement process. Ensure that consumable stores are maintained in terms of relevant policies; Manage the asset management function in the Region. Provide leadership in order to enhance the Unit performance and outputs of the Unit; Develop, Implement and Maintain policies and procedures; Ensure adherence to policies and procedures ;Implement Risk Management Strategies for the Unit and manage Audit findings; Ensure adherence to Section 57 (Responsibilities of other Officials) of the Public Finance Management Act (PMFA, Chapter 6, Part 3); Provide reports to management on matters within the Unit; Provide direction, advise and support to Regions on functional matters of the Unit; Manage resources and matters pertaining to staff.

**Application for the above position must be sent to [thamiapplications@sassa.gov.za](mailto:thamiapplications@sassa.gov.za) Enquiries: Mr T.A Mahlalela (013) 754 9423**

**Important notes:** All these positions are advertised with the minimum requirements. Appointments will be subjected to compulsory pre-employment screening in the form of qualification, reference, ITC, criminal checks and compulsory competency assessment (where applicable). It is the applicant's responsibility to have foreign qualifications evaluated by South African Qualifications Authority (SAQA) prior to the selection process. SASSA is under no obligation to fill a post after the advertisement thereof. Please note: All SASSA staff are subjected to compulsory security vetting on appointment. Only E-mailed applications will be accepted.

**The Agency is an equal opportunity employer. Therefore, Preference will be given to candidates whose appointment will assist the Agency in achieving its Employment Equity targets in terms of the Agency's Employment Equity Plan. Person with Disabilities are strongly encouraged to apply.**

Applicants interested in applying for this post should send their applications (CV and completed New Z83 form) quoting the relevant reference number and position name as per the advert. The subject heading of the email should indicate the reference number and name of the position you are applying for. Applicants must ensure that they send their application to a correct inbox/email indicated on each position. Applications sent to the incorrect inbox/email will not be considered. Applications should consist of a comprehensive CV (specifying all experience, duties, indicating the respective dates (MM/YY) per position, Identity Number, Race and Gender as well as indicating references with full contact details. Interviews may be conducted via a virtual medium which will be discussed with each shortlisted applicant. Kindly note that copies of qualification, certificate, ID and driver's license etc, should be submitted upon request.

**Failure to comply with the above requirements may result your application being disqualified.**

**General Enquiries: Amelia Ndlovu – Tel – (013) 754 9334/9337**

**Closing date: 27 May 2024**

Toll free: 0800 60 10 11  
[www.sassa.gov.za](http://www.sassa.gov.za)

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