



*paying the right social grant, to the right person,  
at the right time and place. NJALO!*



**sassa**  
SOUTH AFRICAN SOCIAL SECURITY AGENCY

**SASSA is a dynamic organisation that provides a range of essential services to a diverse group of South Africans. With offices countrywide, our operational structures aspire to embrace all that is state-of-the-art, offices that are modern and an environment designed to stimulate the worker to achieve, enjoy, progress and prosper.**

**Manager: Grant Accounting**  
**Salary: R 733 257 – R 863 748 p.a. inclusive of benefits**  
**Location: Head Office - Pretoria (Ref No: SAS 17/03/20-06)**

Candidates should hold a B Degree or 3 years tertiary qualification in Financial Accounting/Public Finance and Accounting; coupled with 1-2 years management experience in the public/private sector financial accounting sphere; knowledge, experience, interpretation and application of modified cash accounting, BAS financial system, Public Finance Management Act, Treasury Regulations will be an added advantage; computer literacy and a valid driver's license are essential.

The candidate will manage and resolve the bank reconciliation for the nine (9) sassa regional paymaster general bank accounts; manage and facilitate timely Statutory payments from the nine (9) sassa regional paymaster general bank accounts; manage and facilitate financial month end closure and reporting of the nine (9) general ledgers to the Department of Social Development; comply with internal controls and manage and lead the unit.

**Preference will be given to African Male followed by Person with Disability and White Male respectively as at the time of appointment.**

**Manager: Strategic Monitoring**  
**Salary: R733 257 – R863 748 inclusive of benefits**  
**Location: Head Office (Pretoria) (Ref No: SAS 17/03/20-07)**

Candidates should hold a B Degree or 3 years tertiary qualification in the relevant field coupled with 1-2 years management experience in the relevant field. Survey data analysis using any of the statistical software packages will be an added advantage. Computer literacy and a valid driver's license are essential.

The candidate will assist with the development of a statistical reports for strategic monitoring: Develop, manage & update the data on a consolidated matrix of indicators for different stakeholders including a dashboard; Collect, collate, analyse, clean and maintain data storage system for monitoring and evaluation; Manage and maintain a centralized and integrated monitoring and evaluation information system of the reports developed; Review and revise the monitoring system to easily adapt strategic changes in the operating context; Identify performance indicators and develops quality assurance strategies; Analyze survey data to determine the performance and impact of social assistance; Assist with the monitoring and assessment of strategic goals and targets to be achieved and provide advice to promote interventions; Ensure alignment and effectiveness between the different strategic stakeholders responsible for data management and data consumption; Implement strategic priorities and programs; Monitor strategic goals and target; Manage and lead Team; Input into the Unit's Operational Plan; Facilitate implementation of Operational Plan in Sub-Unit (Performance management; Meetings and; Communication; Delivery tracking and contingency planning, Status reporting); Ensure adherence to Section 57 of the Public Finance Management Act (PMFA, Chapter 6, Part 3).

**Preference will be given to African Female followed by Person with Disability and White Male respectively as at the time of appointment.**

**Specialist: Information Security**  
**Salary: R 376 596 - R 443 601 p.a. exclusive of benefits**  
**Location: Head Office - Pretoria (Ref No: SAS 17/03/20-08)**

Candidate should hold a B Degree or 3 years tertiary qualification in ICT coupled with 3-5 years Cyber security and network security work experience; Knowledge of TCP/IP, IDS/IPS and similar areas as required; knowledge of development of ICT security related policies, processes, procedures and standards; Knowledge and experience in project management. CISPP will be an added advantage, A valid driver's license is essential.

The candidate will Assist with the deployment of technical security solutions; Conducting network and IT/information security assessments such as password auditing, Monitor and conduct tests on potential "hacks" and/ or suspicious movement on IT systems, Investigate and report on unauthorized access to IT systems; Assist with vulnerability assessment; Monitor security systems and provide early warning of abnormalities or problems on information security, Implement security improvements initiatives, Assist with the implementation and maintenance of security standards, Assist with the development of the security framework to ensure compliance.

**Preference will be given to African Male followed by Person with Disability and White Male/ Female, respectively as at the time of appointment.**

**Specialist: Financial Systems (Oracle controller)**  
**Salary: R 376 596 - R 443 601 p.a. exclusive of benefits**  
**Location: Head Office - Pretoria (Ref No: SAS 17/03/20-09)**

Candidate should hold a B Degree or 3 years tertiary qualification in the relevant field coupled with 3-5 years in application support; Knowledge of Oracle ERP as well as computer literacy and a valid driver's license are essential. An Oracle certificate and proven knowledge in Accrual Accounting will be added advantage.

The candidate will resolve systems call logged; implement systems changes on production; Coordinate use acceptance testing; Compile test scripts for systems changes; Implement changes to hierarchies; Update training manuals; Compile configuration change documents; Assist users with clearing period closure transactions; Oracle user management, Training and Support.

**Preference will be given to African Male followed by Coloured male and White Female, respectively as at the time of appointment.**

**Important notes:** All these positions are advertised with the minimum requirements. Appointments will be subjected to compulsory preemployment screening in the form of qualification, reference, ITC, criminal checks and compulsory competency assessment. It is our intention to promote representivity in terms of race, gender and disability through the filling of this post and candidates whose appointment will promote representivity will receive preference. It is the applicant's responsibility to have foreign qualifications evaluated by South African Qualifications Authority (SAQA) prior to the selection process. SASSA is under no obligation to fill a post after the advertisement thereof. Please note: All SASSA staff are subjected to compulsory security vetting on appointment. Faxed or e-mailed applications will not be accepted. Should candidates wish to apply for more than 1 post, separate application forms should be completed and sent to the relevant SASSA office on or before the **Closing date: 30 March 2020.**

Applicants interested in applying for these posts should send their applications (CV, recently certified copies of qualifications, driver's license, ID including a fully completed and signed Z83 form) quoting the relevant reference number to the relevant address:

Head Office: Attention: Manager: HCM, Postal address: SASSA P/Bag x55662, Arcadia, Pretoria,0083. Hand delivery: SASSA House, 501 Prodinsa Building, Cnr Steve Biko Rd (Beatrix) and Pretorius Street, Arcadia, 0001. Enquiries: Mr Tlou Moloto 012 400 2326.

If you have not been contacted within 3 months after the closing date of the advertisement, please accept that your application has been unsuccessful.

Visit us at [www.sassa.gov.za](http://www.sassa.gov.za) or toll free: 0800 60 10 11

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