

*paying the right social grant, to the right person,
at the right time and place. NJALO!*



sassa
SOUTH AFRICAN SOCIAL SECURITY AGENCY

SASSA is a dynamic organisation that provides a range of essential services to a diverse group of South Africans. With offices countrywide, our operational structures aspire to embrace all that is state-of-the-art, offices that are modern and an environment designed to stimulate the worker to achieve, enjoy, progress and prosper.

Manager: Customer Relations (ICT Service Management)
Salary: R 733 257 – R863 748 p.a. inclusive of benefits
Location: Head Office – Pretoria (Ref No HO 21/09/2021-45)

Candidates should hold an undergraduate qualification (NQF Level 6) as recognized by SAQA in the relevant field coupled with 1 – 2 years management experience, 5 years' experience in IT of which 3 years in IT Service Management will be an added advantage.

The Candidate will Manage ICT Service Management to support service delivery; Manage vendors and 3rd parties; Coordination and management of technical support and ensure technical stability of application systems; Coordinate end user customer satisfaction; Oversee service desk operations; Supervise and render performance management to the IT support team; Facilitate and manage procurement within the unit, manage ICT assets.

Preference will be given to coloured Female / Indian Male / Female / Person with Disability.

The application for the above position must be sent to
tlouapplications@sassa.gov.za
Enquiries: Mr Tlou Moloto - 012 400 2326.

Network Engineer
Salary: R 733 257 – R 863 748 p.a. inclusive of benefits
Location: Head Office – Pretoria (Ref No HO 21/09/2021-46)

Candidates should hold an undergraduate qualification (NQF Level 6) as recognized by SAQA in the relevant field coupled with 1 - 2 years proven management experience in the relevant field; Minimum of three (3) years' experience in ICT network Engineering will be an added advantage; a valid driver's license is essential.

The candidate will manage network infrastructure services; LAN/WAN(MPLS), VPN and VoIP management; Network Infrastructure specification, configuration and administration; Last Mile Management; Network monitoring tool(s) maintenance; Develop and maintain disaster recovery plans for network connectivity; Manage resources (Human, finance and equipment); Provide leadership and management to the section.

Preference will be given to African Male/ Person with Disability followed by White Male / Female and Coloured Female / Indian Male / Female, respectively.

The application for the above position must be sent to
tlouapplications@sassa.gov.za
Enquiries: Mr Tlou Moloto - 012 400 2326.

Senior System Administrator (Infrastructure)
Salary: R 733 257 – R 863 748 p.a. inclusive of benefits
Location: Head Office – Pretoria (Ref No HO 21/09/2021-47)

Candidates should hold an undergraduate qualification (NQF Level 6) as recognized by SAQA in the relevant field coupled with 1 - 2 years management experience in the relevant field; Minimum of three (3) years' experience in Systems Administration will be an added advantage; a valid driver's license is essential.

The candidate will manage Server Infrastructure services; Server Infrastructure specification, configuration and administration; Support, Maintenance and Administration of Basic Systems (Active Directory, Exchange, Skype for Business, DFS/One-drive, SharePoint, TMS); Systems Backup administration and management; Systems monitoring tools maintenance; Develop and maintain disaster recovery plans for server infrastructure and basic services; Manage resources (Human, finance and equipment); Provide leadership and management to the section.

Preference will be given to all race and gender.

The application for the above position must be sent to
tlouapplications@sassa.gov.za
Enquiries: Mr Tlou Moloto - 012 400 2326.

Senior System Administrator (SOCPEN)
Salary: R 733 257 – R863 748 p.a. inclusive of benefits
Location: Head Office – Pretoria (Ref No HO 21/09/2021-48)

Candidates should hold an undergraduate qualification (NQF Level 6) as recognized by SAQA in the relevant field coupled with 1-2 years proven management experience in the relevant field; Minimum of three (3) years' experience in Systems Administration ,software and problem support, functional support, business and system analysis and business intelligence is essential; Intermediate Knowledge in fields of policy analysis and governance, project management, financial management and risk management is compulsory; Knowledge of mainframe systems, its integration to relational systems as well as management of mainframe environment and projects is an added advantage; A valid driver's license is essential.

The candidate will manage and maintain the grant administration business solution (Socpen) system and related systems at a national level within the Agency; Manage the development, implementation and maintenance of business solutions in respect of the social grant administration system (Socpen) and related systems; Provide Socpen and related systems business support; Monitor service provided by external service providers and internal and 3rd party stakeholders; Assist in management of the unit operations and staff; Manage System User Access; Manage payment of Grants.

Preference will be given to African Male / Person with Disability followed by White Male / Female and Coloured Female, respectively.

The application for the above position must be sent to
tlouapplications@sassa.gov.za
Enquiries: Mr Tlou Moloto - 012 400 2326.

Infrastructure Planner (Technology Architecture)
Salary: R 733 257 – R 863 748 p.a. inclusive of benefits
Location: Head Office – Pretoria (Ref No HO 21/09/2021-49)

Candidates should hold an undergraduate qualification (NQF Level 6) as recognized by SAQA in the relevant field coupled with 1 - 2 years proven management experience in the relevant field; a valid driver's license is essential.

The candidate will develop technology architecture consisting of the technology functions and components and the supporting frameworks and reference models; Development of As-Is and To-Be technology architectures in support of the business, data and application architectures; Development of technology oriented roadmaps to achieve To-Be technology architecture; Establishment and maintenance of the technology landscape; Integration with the solution architecture teams to extract and improve the technology reference models; Provide input into the integration reference model and landscape; Development of all governance and design specifications for the technology building blocks as well as the principles that will guide the design of the technology solution building blocks; Collaborate with the Business, Data and Application architects to ensure alignment; Establishment and maintenance of the Technology Reference Model (TRM), implementation and deployment models; Provide input into the various reference models responsible for the technology portfolio; Contribute to ICT standards and Member of the Architecture Review Board (Lead Technology Architect); Identify and recommend technologies for ICT modernisation or innovation.

Preference will be given to all race and gender

The application for the above position must be sent to
tlouapplications@sassa.gov.za
Enquiries: Mr Tlou Moloto - 012 400 2326.

Senior Database Administrator
Salary: R 733 257 – R 863 748 p.a. inclusive of benefits
Location: Head Office – Pretoria (Ref No HO 21/09/2021-50)

Candidates should hold an undergraduate qualification (NQF Level 6) as recognized by SAQA in the relevant field coupled with 1 - 2 years proven management experience in the relevant field; Minimum of three (3) years' experience as senior database administrator; experience with Oracle Identity and Access Management (IAM) solution will be added advantage; a valid driver's license is essential.

The candidate will implement and maintain the business systems to support SASSA's operations in line with SASSA's regulatory framework; Design and manage the Agency's database architecture to ensure the availability in accordance with the needs of the business; Create backup and recovery plans and procedures to ensure that precautions are adhered to and preserve data; Manage the security and ensure the protection of data or database; Maintenance of the Oracle EBusiness Suite application.

Preference will be given to African Male/ Person with Disability followed by White Male / Female and Coloured Female / Indian Male/ Female, respectively.

The application for the above position must be sent to
tlouapplications@sassa.gov.za
Enquiries: Mr Tlou Moloto - 012 400 2326.

System Analyst
Salary: R 733 257 – R 863 748 p.a. inclusive of benefits
Location: Head Office – Pretoria (Ref No HO 21/09/2021-51)

Candidates should hold an undergraduate qualification (NQF Level 6) as recognized by SAQA in the relevant field coupled 1 - 2 years proven management experience in the relevant field; a valid driver's license is essential.

The candidate will engage system developers with interpreting business requirements, crafting functional and technical requirements, and testing a software system they have built for the Agency; Project management systems development; Assist in the Requirements Analysis, Design and Testing phases in the SDLC; Manage the Change Management process when implementing new system/functionality; System administration of ERP and BIAM/SRD system; Manage all admin and reporting outputs for ERP and BIAM/SRD systems.

Preference will be given to African Male/ Person with Disability followed by White Male/ Female and Coloured Female / Indian Male / Female, respectively.

The application for the above position must be sent to
patrickapplications@sassa.gov.za
Enquiries: Mr Patrick Seeletse – 012 400 2188.

Developer
Salary: R 376 596 - R 443 601 p.a. exclusive of benefits
Location: Head Office – Pretoria (Ref No HO 21/09/2021-61)

Candidates should hold an undergraduate qualification (NQF Level 6) as recognized by SAQA in the relevant field coupled with 3-5 years relevant experience; Candidates should be highly skilled Senior ASP.NET/VB.NET developer with a strong background in building scalable, predictable, high-quality and high-performance web applications on the Microsoft technology stack; Build new systems with MS SQL(2014), Visual studio, ASP.Net (2019), JavaScript, Ability to design and optimize SQL Server stored procedures; Knowledge of SharePoint and Mobile app development will be an added advantage; a valid driver's licence are essential.

The candidate will assist Software developer engages in identifying, designing, installing and testing a software system they have built for the Agency; Verify and deploy programs and systems; Reviewing current systems. Develop detailed specifications and writing the program codes; Develop, test and implement new software programs; Modify software to fix errors, adapt it to new hardware, improve its performance, or upgrade interfaces; Develop new functionality on our existing software products; Lead/mentor junior developers and share knowledge; Participate in a small, experienced, energetic team on a rapid, agile development schedule. Provide comprehensive support to internal customers; achieve resolution to outstanding problems or issues.

Preference will be given to African Male / White Female / Person with Disability

The application for the above position must be sent to
patrickapplications@sassa.gov.za
Enquiries: Mr Patrick Seeletse – 012 400 2188.

Specialist: Information Security
Salary: R 376 596 - R 443 601 p.a. exclusive of benefits
Location: Head Office – Pretoria (Ref No HO 21/09/2021-62)

Candidates should hold an undergraduate qualification (NQF Level 6) as recognized by SAQA in the relevant field coupled with 3-5 years Cyber security and network security work experience; Knowledge of TCP/IP, IDS/IPS and similar areas as

required; knowledge of development of ICT security related policies, processes, procedures and standards; Knowledge and experience in project management. CISPP will be an added advantage. A valid driver's license is essential.

The candidate will Assist with the deployment of technical security solutions; Conducting network and IT/information security assessments such as password auditing, Monitor and conduct tests on potential "hacks" and/ or suspicious movement on IT systems, Investigate and report on unauthorized access to IT systems; Assist with vulnerability assessment; Monitor security systems and provide early warning of abnormalities or problems on information security, Implement security improvements initiatives, Assist with the implementation and maintenance of security standards, Assist with the development of the security framework to ensure compliance.

Preference will be given to African Male / White Male / Person with Disability.

The application for the above position must be sent to
tlouapplications@sassa.gov.za
Enquiries: Mr Tlou Moloto - 012 400 2326.

Specialist: Financial Systems (Oracle)
Salary: R 376 596 - R 443 601 p.a. exclusive of benefits
Location: Head Office – Pretoria (Ref No HO 21/09/2021-63)

Candidates should hold an undergraduate qualification (NQF Level 6) as recognized by SAQA in the relevant field coupled with 3-5 years' experience in application support; Knowledge of Oracle ERP, computer literacy and a valid driver's license are essential. An Oracle certificate and proven knowledge in Accrual Accounting will be added advantage.

The candidate will provide an integrated financial system to support the budget planning, expenditure monitoring, accounting, supply chain management and payroll administration; Assist to provide system control functions for payroll administration, accounting, supply chain management, financial planning, expenditure control and financial performance monitoring; Advise on changes required to financial systems and business processes; Assist with the facilitation of capacity building of all Agency staff on financial system activities, roles and responsibilities. Assist with the management of the Unit.

Preference will be given to African Male / White Male / Female / Person with Disability.

The application for the above position must be sent to
noahapplications@sassa.gov.za
Enquiries: Mr Lakhikhaya Noah – 012 400 2146

Internal Auditor
Salary: R 316 791 – 373 167 p.a. exclusive of benefits
Location: Head Office – Pretoria (Ref No HO 21/09/2021-64)

Candidates should hold an undergraduate qualification (NQF Level 6) as recognized by SAQA in the relevant field coupled with 2-3 years' experience in internal audit; Sound knowledge of the standards of the Institute of Internal Audit; Knowledge of legislative requirements in the Public sector, including the Public Finance Management Act; Knowledge of corporate governance and risk management process audits; Knowledge of IIA standard for the professional practice of Internal Auditors, Teammate and CAATS (ACL) would be an added advantage. A valid driver's licence is essential.

The Candidate will provide internal auditing services; Planning of audits as per the approved annual and operational plan, including follow-up and ad-hoc audits as per instruction; Execution of audits as per the approved annual operational plan, including follow-up and ad-hoc audits as per instruction; Reporting of audits as per the approved annual operational plan, including follow-up and ad-hoc audits as per instruction; Ensure adherence to Section 57 of the Public Finance Management Act (PFMA, Chapter 6, Part 3).

Preference will be given to Coloured Male / Indian Male / Female / Person with Disability.

The application for the above position must be sent to
noahapplications@sassa.gov.za
Enquiries: Mr Lakhikhaya Noah – 012 400 2146

Important notes: All these positions are advertised with the minimum requirements. Appointments will be subjected to compulsory pre-employment screening in the form of qualification, reference, ITC, criminal checks and compulsory competency assessment (where applicable). It is our intention to promote representivity in terms of race, gender and disability through the filling of this positions and candidates whose appointment will promote representivity will receive preference. It is the applicant's responsibility to have foreign qualifications evaluated by South African Qualifications Authority (SAQA) prior to the selection process. SASSA is under no obligation to fill a post after the advertisement thereof. Please note: All SASSA staff are subjected to compulsory security vetting on appointment. Only E-mailed applications will be accepted.

Closing date: 04 October 2021

Applicants interested in applying for these posts should send their applications (CV and Completed New Z83 form only) quoting the relevant reference number and position name as per the advert. The subject heading of the email should indicate the name of the position you are applying for. Applicants must ensure that they send their application to a correct inbox/ email indicated on each position. Applications sent to the incorrect inbox/ email will not be considered. Applications should consist of a comprehensive CV (specifying all experience, duties, indicating the respective dates (MM/YY) per position, Identity Number, Race and Gender as well as indicating references with full contact details. Interviews may be conducted via a virtual medium which will be discussed with each shortlisted applicant. Kindly note that copies of qualification, certificate, ID and driver's license etc, should be submitted upon request.

General Enquiries: Mr Tlou Moloto - Tel No: (012) 400 2326

If you have not been contacted within 3 months after the closing date of the advertisement, please accept that your application has been unsuccessful.

Visit us at www.sassa.gov.za or toll free: 0800 60 10 11.

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www.sassa.gov.za

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social development
Department of Social Development
REPUBLIC OF SOUTH AFRICA

